

CHILDRN AND YOUNG PEOPLE

PERSON SPECIFICATION

POST TITLE: SENCO

GRADE: TLR 2a

	Essential	Desirable	Method of Assessment
Educational Attainment	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree status • Evidence of regular participation in professional development training 	<ul style="list-style-type: none"> • Evidence of relevant recent further professional development in the areas pertaining to the post - NASENCO in place or commitment to achieve 	<ul style="list-style-type: none"> • Application form • Certificates • Interview
Work Experience	<ul style="list-style-type: none"> • Evidence of highly effective teaching skills with significant teaching experience • Involvement in the monitoring of pupil progress and the use of school based and national tracking systems 	<ul style="list-style-type: none"> • Involvement in school strategic and/or subject coordination in a management post 	<ul style="list-style-type: none"> • Application form • Interview • References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> • Excellent classroom practitioner skills • Good organisational and planning skills • Good ICT skills 	<ul style="list-style-type: none"> • Knowledge of current educational initiatives in particular those pertaining to this post • Knowledge of documentation relevant to this post • Knowledge and understanding of safeguarding children 	<ul style="list-style-type: none"> • Interview • References
Disposition	<ul style="list-style-type: none"> • Commitment to raising standards and attainment of all pupils including SEN and disadvantaged • An interest in and enthusiasm for the areas pertaining to the post • An ability to motivate others, lead by example and work collaboratively • Able to form good relationships with children, parents and staff • Committed to promoting the ethos and values of our Catholic School • Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> • A willingness to initiate and take extracurricular activities • Practising Catholic • Committed to promoting the school within the community 	<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Enhanced clearance from the Disclosure and Barring Service • Displays commitment to the protection and safeguarding of children 		<ul style="list-style-type: none"> • DBS check • Application form • References